# RIETA DRINKWINE

Clemson University City and Regional Planning Department





## HIGHLIGHTS

Awarded Rural Infrastructure and Environmental Systems NSF Fellowship Developed vanguard library partnership facility Secured \$1.5 million in funding through grants and alternative sources Coordinated successful multi-million dollar statewide library campaign



2012 Campus Librarian

2014 Branch Manager

2016 Executive Director

2020 Founder/ Consultant



### EDUCATION

## Clemson University 2024

Doctorate - Planning, Design & the **Built Environment** 

## Clemson University 2022

Masters - City & Regional Planning **Indiana University 2011** 

Masters - Library Science

University of Kansas 2009

Bachelors - Classics



## 🏥 PROFESSIONAL SERVICE

#### **Current Service:**

**Clemson CAAH Inclusion Council** 

Member | 2021 - Present

#### **Prior Service:**

- Clemson Graduate Student Government
- Union County United Way Advisory Board
- Union County First Steps Board
- Union County Census 2020 Complete Count Committee
- SC Lends Advisory Committee
- Union County Public Health Taskforce
- SC Assoc. of Counties Legislative Steering Committee
- Union County Education Taskforce
- SC Assoc. of Public Library Administrators
- Catawba Farm & Food Coalition



## AWARDS & FELLOWSHIPS **2021 NRT RIES National Science Foundation Fellowship**

Clemson University

## 2020 McCallum Fellowship

Clemson University

2020 Community Service InnoVision **Award** (Broadband Expansion Program)

## 2020 Jerry Kline Community Impact **Prize Honorable Mention**

2020 Community Leader Health Equity USC Arnold School of Public Health

## 2019 Library Journal Landmark Library

## 2019 Community Champion

SC Recreation and Parks Association

#### 2019 SC Preservation Honor Award

## 2019 National Medal for Museum & **Library Service Finalist**

# 2018 Community Partner Award

United Way of the Piedmont

## 2018 Faces of South Carolina

SC Thrive

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### GRANTS AND FUNDING

## More than \$1.5 million in grant funding secured for county library systems and nonprofits **Highlights:**

- Rural Libraries and Health Innovations Cooperative Agreement funded October 2020 and March 2022
- Spartanburg Regional Foundation community bike loan funded June 2019
- SC Arts Commission Arts Education Program grants funded July 2017 & July 2019
- "Union County Accessing Technology" LSTA grant funded May 2019
- USDA Rural Development Technology and HVAC Equipment Grants funded July 2018
- SC Humanities "Crossroads: Change in Rural America" Smithsonian Exhibit funded May 2018
- "Healthier Union" Mental Health First Aid LSTA grant funded April 2018
- "Empowering Union County Through Community-Centered Access" LSTA grant funded Sept 2016



### PAPERS

Drinkwine, Rieta. (2022). A Comprehensive Crisis Framework for Libraries: planning for and responding to emergencies, disasters, and patrons in crisis. TBD



## PRESENTATIONS

#### Association of Rural and Small Libraries Annual Conference | 2022

Responding to Crises in Rural Communities

### International Urban Planning and Environment Congress | 2022

The Role of Public Libraries in Crisis and Emergency Response

#### NRT Research Summit | 2022

Public Libraries as Crisis Response and Management

#### PCI Webinars | 2021

What To Expect When You're Constructing

#### South Carolina Library Association Annual Conference | 2019

Diversify Your Library: Hiring and Supporting Diverse Library Staff

#### North Carolina Library Association Annual Conference | 2019

Libraries: Spaces to Unite and Empower Communities

#### NC LIVE Annual Conference | 2019

Designing an Innovative Library Facility Table Discussion

### South Carolina/South Eastern Library Associations Joint Annual Conference | 2018

Libraries Creating Healthier Communities

#### South Carolina State Library Partnership Summit | 2016

**Community Connections** 

### South Carolina Library Association Annual Conference | 2015

Community-centered Design - ILEAD USA Project Poster



#### PROFESSIONAL DEVELOPMENT

**REALM Symposium | 2022** (by invitation)

Leading and Engaging Across Differences | 2019

Social Justice and Public Libraries: Equity Starts with Us - Public Library Association | 2019

Phase I - Racial Equity Institute | 2019

Web Accessibility in Mind - SC Department of Education | 2019

Wellness in the Library Workplace - National Network of Libraries of Medicine | 2019

Blueprint for Rural Health - SC Office for Rural Health | 2019

Mental Health First Aid - SC Thrive | 2016

Facilities Summit - Georgia Public Library Services | 2016

Dynamic Planning Institute - Public Library Association | 2016

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# PROFESSIONAL LEADERSHIP EXPERIENCE

## Founder and Lead Consultant | August 2020 - Present

RAD Solutions Consulting, LLC

- Consulting services include:
  - Management and executive expertise, including board, personnel, financial, and special initiative, grants, and strategic planning
- Contract services include:
  - Development of internal documents, such as policies and for personnel management
  - Management of projects, including drafting and managing proposals
  - Feasibility studies and community needs assessments
  - Grant writing and administration
  - Training for administrators and board members

## Senior Associate | September 2020 - Present

The Weathers Group

- Facilitate planning processes and develop professional reports
- Conduct organizational assessments and provide recommendations
- Consult on organizational culture, including a focus on diversity, equity, and inclusion

## Graduate Assistant | August 2020 - May 2021; August 2022 - Present

Clemson University, City and Regional Planning Department

Assist with faculty research and teaching

## **Executive Director | February 2016 - August 2020**

University of South Carolina Union Campus Library / Union County Library System

- Direct business operations of university library and county library system
- Assist with SACS accreditation audit and ensure adherence to accreditation standards
- Oversee financial operations, including purchasing, auditing, payroll, and P&L analysis
- Direct human resources activities, including hiring, training, managing, and coaching
- Manage award-winning facilities, including maintenance and capital projects
- Oversee technology for facilities and services, including network and website design
- Negotiate and oversee contracts
- Design and execute multi-million dollar historic renovation focused on inclusivity and innovation to enable economic development
- Secure more than \$1 million in additional project funding for renovation using alternative revenue sources, such as historic tax credits
- Lead county-wide health, literacy, and economic development initiatives
- Develop communication strategies for internal and external stakeholders
- Write and submit project proposals
- Manage projects, including determining deliverables, QA metrics, and timelines
- Develop and execute strategic plan and rebranding process
- Build strategic partnerships at local, regional and state level
- Diversify revenue, including utilizing federal & corporate grants and tax incentives
- Deliver nationally-recognized customer service